

Hello,

Please see below for Centria Healthcare's Nondiscrimination statement.

Discrimination is Against the Law

Centria Healthcare complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2)) Centria Healthcare does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

Centria Healthcare

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
 - Qualified sign language interpreters
 - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
 - Qualified interpreters
 - Information written in other languages.

If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact Tom Cattel, Civil Rights Coordinator.

If you believe that Centria Healthcare has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with: Tom Cattel, Civil Rights Coordinator, 27777 Inkster Road, Suite 100, Farmington Hills, Michigan 48334, 833-476-5837, support@centriahealthcare.com. You can file a grievance in person, by mail, or email. If

you need help filing a grievance, Tom Cattel, Civil Right Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services
200 Independence Avenue, SW
Room 509F, HHH Building
Washington, D.C. 20201
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

This notice is available at Centria Healthcare's website: <https://www.centriahealthcare.com/>.

To view this notice in other languages, please click the link below.

[Për të lexuar njoftimin për mosdiskriminim të Centria, klikoni këtu.](#)

[Centria ၏ မဆုတ္တားမူကြေညာချက်ကို ဖတ်ရှုရန် ဤနေရာကို နှိပ်ပါ။](#)

[የCentriaን አድልዎ የሌለበት ማስታወቂያ ለማንበብ እዚህ ጠቅ ያድርጉ።](#)

[انقر هنا، Centria، لقراءة إشعار عدم التمييز الخاص بـ.](#)

[Centria-ի խտրականության դեմ ծանուցումը կարդալու համար սեղմեք այստեղ:](#)

[Centria এর অ-বৈষম্য বিজ্ঞপ্তি পড়তে, এখানে ক্লিক করুন.](#)

[若要閱讀 Centria 的非歧視聲明，請點擊此處。](#)

[Pour lire l'avis de non-discrimination de Centria, cliquez ici.](#)

[Klicken Sie hier, um die Nichtdiskriminierungsmitteilung von Centria zu lesen.](#)

[सेन्ट्रियानी बिन-भेदभाव सूचना वांचवा माटे, अर्ही क्लिक करो.](#)

[सेंट्रिया के गैर-भेदभाव नोटिस को पढ़ने के लिए, यहां क्लिक करें।](#)

[Per leggere l'avviso di non discriminazione di Centria, clicca qui.](#)

[Centria の差別禁止に関する通知を読むには、ここをクリックしてください。](#)

[Centria의 차별 금지 고지를 읽으려면 여기를 클릭하십시오.](#)

[ເພື່ອອ່ານແຈ້ງການກ່ຽວກັບການບໍ່ຈໍາເລກຂອງ Centria, ຄລິກທີ່ນີ້.](#)

[ដើម្បីអានសេចក្តីជូនដំណឹងអំពីការមិនរើសអើងរបស់ Centria សូមចុចទីនេះ។](#)

[Bee haz'áq doo sidá hájiiínídzinígíí bína'ádínínígíí díí naaki'áts'áázgo nidaa'ná.](#)

[ਸੈਂਟਰੀਆ ਦੇ ਗੈਰ-ਵਿਤਕਰੇ ਨੋਟਿਸ ਨੂੰ ਪੜ੍ਹਨ ਲਈ, ਇੱਥੇ ਕਲਿੱਕ ਕਰੋ।](#)

[اینجا را روشن کنید، Centria برای خواندن اعلامیه عدم تبعیض.](#)

[Aby przeczytać informację o zakazie dyskryminacji Centrii, kliknij tutaj.](#)

[Para ler o aviso de não discriminação da Centria, clique aqui.](#)

[Чтобы прочитать уведомление Centria о недискриминации, нажмите здесь.](#)

[Para leer el aviso de no discriminación de Centria, haga clic aquí.](#)

[Upang mabasa ang paunawa ng Centria tungkol sa di-diskriminasyon, i-click dito.](#)

[หากต้องการอ่านประกาศการไม่เลือกปฏิบัติของ Centria คลิกรูปนี้](#)

[Щоб прочитати повідомлення Centria про недискримінацію, натисніть тут.](#)

[سیٹریا کا غیر امتیازی نوٹس پڑھنے کے لیے، یہاں کلک کریں۔](#)

[Để đọc thông báo không phân biệt đối xử của Centria, hãy nhấp vào đây.](#)

Thank you,

Centria Healthcare